

# **Duval County Public Schools**

## November 3, 2009, Regular Board Meeting

Mr. Tommy Hazouri, Chairman

Ms. Brenda Priestly Jackson, Vice-Chairman

Ms. Martha Barrett

Ms. Nancy Broner

Ms. Betty Burney

Ms. Vicki Drake

Mr. W. C. Gentry

Mr. Ed Pratt-Dannals, Superintendent

ATTENDANCE AT THIS REGULAR MEETING OF THE DUVAL COUNTY SCHOOL BOARD with Mr. Ed Pratt-Dannals, Superintendent of Schools, Ms. Karen Chastain, Office of General Counsel, Mr. Tommy Hazouri, Board Chairman, Ms. Brenda Priestly Jackson, Vice Chairman, and Board members: Ms. Martha Barrett, Ms. Nancy Broner, Ms. Betty Burney, Ms. Vicki Drake and Mr. W. C. Gentry, present.

Call Meeting to Order

## **CALL MEETING TO ORDER**

Minutes:

The Chairman called the meeting to order at 6:03 p.m.

Invocation

**INVOCATION** 

Minutes:

Pastor Ted Corley Mission First Coast Church

## Pledge of Allegiance

PLEDGE OF ALLEGIANCE

#### Presentations

## 1. COMCAST GRANT - TEACHER SUPPLY DEPOT

#### Minutes:

- --Our first presentation of the night recognizes Comcast, one of our strategic partners.
- --Joining us tonight from Comcast is Ann Murphy, director of Government Affairs, and Tim Horn, vice president and general manager.
- --Earlier this summer, 215 Comcast employees volunteered at our Teacher Supply Depot. This was the largest volunteer group to ever help out at the depot.
- --Not only did the employees volunteer more than 1,700 hours in one day, they also donated \$1,000 worth of school supplies and money.
- --In addition to allowing their employees to volunteer, the Comcast Foundation provided the Depot with nearly \$7,000 to go towards the purchase of supplies for Duval County teachers to use in their classrooms.
- --This donation is directly related to the number of volunteers and total hours donated by Comcast employees for this project.
- --We sincerely thank Comcast for both their monetary and in-kind contributions. As a result of your employees, Duval County Public Schools is better equipped to meet our mission of ensuring that all of our students are provided with high quality educational opportunities.

### 2. CFE RECOGNITION - HANDSON JACKSONVILLE

#### Minutes:

- --Our next presentation also recognizes one of our strategic partners.
- --For the past several years, HandsOn Jacksonville has hosted "Visit from St. Nicholas," an event aimed to not only promote literacy, but to provide students attending our elementary turnaround schools with gifts for the holiday season.
- --Here to receive a certificate of appreciation is Judy Smith, CEO of HandsOn Jacksonville, Mary Jury, development director, and Jacqui Scuncio volunteer resource manager.
- --Last December, HandsOn Jacksonville, with more than 1,000 volunteers, delivered 27,000 books and 48,000 toys to approximately 9,000 students in 18 of our elementary schools.
- --The value of the 2008 St. Nicholas goods and services infused more than \$487,000 into the hands of our students; of that total figure the value of the 3,182 volunteer hours from supporters was in excess of \$62,000.
- --Judy Smith will now share with us information about their 2009 St. Nicholas event.
- --On behalf of Duval County Public Schools, I would like to personally thank HandsOn Jacksonville for all you do for our district. The invaluable services your organization provides our students and staff is greatly appreciated.

# 3. AMERICAN HEART ASSOC. & JAX FRATERNAL ORDER OF POLICE - DEFIBRILLATOR DONATION

#### Minutes:

- --Nelson Cuba, President of the Jacksonville Fraternal Order of Police, led a charge to supply automated external defibrillators, also known as AEDs, to Duval County Public Schools.
- --Through those fundraising efforts, the Jacksonville community donated more than \$42,000, allowing President Cuba and the local American Heart Association to purchase 36 AEDs for our schools.
- --Here tonight to receive a Certificate of Appreciation is Nelson Cuba along with Rebecca White, vice president of the American Heart Association.

- --Now, I turn it over to Mr. Cuba to tell us more about their successful campaign.
- -- As Mr. Cuba just mentioned, thanks to the help of fast-acting staff members and the use of an AED, we are here today with Mr. Hendrick, who is a testament to the importance of having these tools available at our schools.
- --We thank Mr. Cuba and the Heart Association for all of their help in ensuring our middle and high schools have AEDs to be used in cases of emergencies.

## 4. 2009 TEACHER QUEST PARTICIPANTS

## Minutes:

- --Earlier this summer, Georginana Graves, a first-grade teacher at Central Riverside Elementary, and Matthew Peterson, a math and science teacher at Arlington Elementary, were among nearly 1,900 teachers nationwide chosen to participate in the Florida Technological Research and Development Authority's Teachere quest Program.
- --Teacher Quest is a multi-week professional development program that connects teachers with summer employment opportunities at select science and technology-based businesses.
- --During their time in the program, Georgiana and Matthew gained real-life experience that has allowed them to bring a fresh, relevant and forward-thinking perspective to their students.
- --Congratulations to Georgiana and Matthew for successfully completing this impressive program.
- --Your attendance in this program has provided you with additional skills and expertise that will prepare your students for success in the highly-demanded fields of science and technology.

### 5. PTA REFLECTIONS – STATE WINNER IN FILM FOR THE REFLECTIONS COMPETITION

#### Minutes:

- --For 40 years, the national PTA Reflections Program has encouraged students across the nation to explore their artistic talents.
- --The program is designed to enhance quality arts education for students

in preschool through grade 12, encouraging them to create works of art in the areas of dance choreography, film production, literature, musical composition, photography and the visual arts.

- --Last school year, more than half a million students participated in the Reflections Program through their local PTAs. Their works were recognized at the local, council, regional, state and national levels.
- --Joseph Crayne, currently a sixth-grade student at LaVilla School of the Arts, was named the statewide winner in the 2008-2009 Reflection Program's intermediate film division with his clay animation entry entitled "Wow! That's Amazing."
- --After being selected to represent Duval County, he went on to earn an Award of Excellence from the Florida PTA, and an Award of Merit at the National level.
- --Congratulations to Joseph on a job well done and best wishes as you continue towards a promising career in film. Make us all proud.

### Comments From Audience

#### **COMMENTS FROM AUDIENCE**

#### Minutes:

Mr. Thomas J. Thomas, Jr. said thank you for the opportunity and I have come up with some more packages to save you some money and we're going paperless. There's no need in getting a bill of 178 pages and nobody reads it and the only thing you're concerned about is how much is the bill. Your monthly customer charges and monthly fees for electric, water and sewage comes to a grand total of \$12,719 a year. At the same time, when I went through the 178 page bill, I could reduce this to 11-12 pages and give you all you need to know. The boiler plate in there is for the benefit of the JEA, Public Service Commission and all of the other laws. I'm trying to see if the School Board will adopt a pilot program to show the rest of this state how it works. You could possibly save approximately \$4-5 million dollars per year and I'm just doing projections. I also intend to talk with John Delaney about the pilot program at the university...two educational institutions in the city to lead the state into the 21st century. I'm leaving you with some information (see attachment). I've also been involved with Green Peace, Wall Street Journal, major television stations, newspapers and 60 Minutes. They've all received some part of this. I hope I haven't embarrassed you into something but at least I have a proven track record of having saved you \$89,000 in the coming year. If you have any further questions, I'm available.

Mr. Lindsey Brock, a local attorney, a graduate of Terry Parker Senior High School,

Class of 1983, and I'm here on behalf of the Terry Parker High School Alumni Fund. I'd like to thank School Board Member Martha Barrett who invited our group to come here tonight to tell you who we are, what we're about and more importantly, how we think our model will work so that other high school alumni can get organized and involved with their schools. You each have a packet of information about the organization. We were formed last year when a group of Terry Parker alumni received a call about football programs needing equipment. That call started a process of alumni graduates who remembered their glory days at Parker and wanted to see the school reclaim its status as one of the premium schools here in the district. This expanded to other community leaders, professionals, business owners, and graduates of Duval County Public School system. We banded together to develop the alumni fund to serve as a conduit for private resources into the school. Our first efforts have been to help the athletic department, but our goals for the future are expanded to art education projects, as well. The reunion Class of 1960 is working with the alumni fund to raise funds for AV equipment and that is going to be sponsored by their graduating class. We use golf tournaments, reunion fund raisers in t-shirt sales that can be put back into the school. We want to serve not just as a source of funding, but a source of inspiration. We want to be the link between the community and the education system. We want to see Terry Parker not just generating graduates but educating leaders...that's our goal. We want to have them regain a sense of pride about their school, community and to develop a sense of place and purpose. We want to bring current students into the process so they understand what we're doing is important because they are important. We want to make sure these efforts are not punished by the system...by budget cuts that offset the funding that we're trying to do to bring in to augment the funding; not replace the funding that's currently there. This discourages community investment and works against the purpose that we're trying to achieve. We have a model that shows it can work. We've raised over \$100,000 this past year. Your packet shows how those funds have been put to use and we encourage you to visit our website: www.tphsfund.org to see more details which are totally transparent with our finances. Mark Schou is here in the audience, a local CPA, he's a fund director and also an alumni of Terry Parker and he's already received inquiries from other schools who are interested in this project. Thank you and if there are any questions, we'd love to answer those or come back.

Ms. Santhea Hicks, Executive Director of the Willie Gary Classic. I'm proud to be here this evening and I want to say "thank you" to the Duval County Public Schools for the partnership that we've had over the last 7 years. Last year, we had our 6th annual College Fair and I'm so proud and surprised to see Mr. Pratt-Dannals there. We didn't know he was coming and he's so supportive of us. We had Larry Roziers to attend, also. This year will be our 7th annual College Fair and it will be on Saturday, November 14 at Raines High School, 11:00am - 3:00pm. We will have workshops for both parents and students. We will have a representative from the Florida State Department of Education that will talk about the Bright Future's Program, Scholarships and other financial aid programs. We will have representatives from the Jacksonville Commitment to talk about their program and recent college graduates to discuss things they wish they had done better in their college career. We're very excited about it and we always have a good turn out from the high school students. Our guidance counselors are very supportive of this event. Thank you so much for the partnership that Duval County has formed with us and we with you. We really appreciate everything you do to close the education gap here in the Jacksonville community.

Thank you.

Dr. Pam Mullarkey said "thank you" once again for allowing Project SOS to teach your students how to set boundaries and use refusal skills to avoid sex, drugs, alcohol, suicide and violence. You have a packet which includes a brown, stapled sheet which shows we impact the lives of 13,005 middle schoolers and high schoolers and all of their parents this past school year in 28 sites. On the back of that four-page piece are the schools that we're in and we have funding for the rest of this year and we're ready, willing and able to do our program in any of your middle or high schools. If you have a school not listed on there, please call the principal and tell them Project SOS is available and have them contact me...my card is in there. Project SOS will be at Joseph Stilwell Middle School beginning November 10 and we're very excited.

Ms. Ayeshia Covington said I come tonight on behalf of DeAndre, Terrence, Sierra, Wanda, Reginald, Valtrese, Mahogany, LaVon, Fredricka, April, Chantay, Carrie, Denny, Vilence, and LaCretia...these students took the initiative to write a petition about the teachers at Ribault Senior High School and the GI Program. If you're going to call me a liar, I prefer you do it to my face and not when I leave the podium because if I take the time to get and bring the data, I would not lie about the data. One thing I spoke about the last time was the teachers are not qualified at Ribault. They may be qualified that they have service, but they have no teaching experience and they are not teaching the children on the level that they need to be taught on to pass the FCAT. As you know, Ribault is an "F" school and the target for Ribault is a "D" and not a "C". The target is set too low; the teaching is too low and the standards are too low. We have administrators who don't show up on time. I want to thank the Florida Department of Education for providing me with much support and data. I do this on my own time and I don't get paid a salary to do this. I have four grandchildren under the age of 3 and I'm concerned about the state of the schools in my district. I'm concerned enough that I pay my taxes, show up to your meetings and then I get called a "liar" when I leave. When Ms. Andrews told me about the state of Ribault, I didn't believe it. When I went to see it for myself, I found the state of the classrooms appalling and cluttered. This does not produce quality students. We have to make a change and these are real students at Ribault High School.

Mr. Derrick Bermudez said I know you've read about baby Sommer and another child 14 or 15 years old that was gunned down in his neighborhood, so if you could address him, as well, that would be greatly appreciated. I'm joining in with the investigation and I'm 200% all about the children. I hope that I never offend anybody down here or threatened anybody down here. I'm systematically being held away from my own sons and I don't know what we need to do. If I can do anything like volunteer to help you, I will and it's about the children. I think we need to stop lying to the children and we all need to take accountability and responsibility for what's going on because it's a shame. I have friends who come from third world countries and when they come to the United States and tell me that things we learn in high school, they learned in the third grade. I know Mr. Nelson Cuba is from Cuba and I've read that the literacy rate there is 95-98% even though they're communist and many Cubans in south Florida are lawyers and doctors. Do the best job you can and peace and blessings to all of you. Thank you.

Ms. Sheila Andrews said, "Only with my eyes shall I behold and see the reward of the wicked because I will put my faith and trust in the Lord, who is my shield..." I have no reason to come before this Board ever and tell a lie and I thank God every day for upholding the truth and you're so right, the community needs to hear the whole truth. In my hands, I have the final report of Ribault, Raines and Jackson. If you want a copy, you'll have to make them because I can no longer afford to do that. The graciousness of my heart fed the 70 faculty members and staff on Friday and I understand that they enjoyed the luncheon...that was my appreciation to them. There are items given on the report...this is the final copy, that should have been compelled in September and October to include the classrooms being dirty and cluttered, no Board configurations, teachers with outdated data notebooks, and lessons not coordinated with lesson plans. These babies wrote this letter because they are so concerned that in the second chance GI Program, they are not receiving the instruction that they deserve. This parent contacted Mr. Bellamy September 25 with no response. We came to you, Mr. Bellamy, with an agenda and some 25 items on August 27th and met you in that hot building and I begged you for a fan because I was out of breath when I left from my asthma. However, when I came back to you in September, you still had not provided the data that I requested, but that's alright. Satan, we're going to take your kingdom down! The community needs to know the truth and the truth is, Ribault is going to be and has been given two years. They have until the close of school next year to get to the "C". You know that, Ms. Priestly Jackson and so do we; however, start addressing this plan. Thank you for your time.

Ms. Janie Adams and I am a parent of the GI, of one of the students in the GI program. What I'm here to do today on behalf of those students that are crying out and they have gone all over the place, everywhere they could run, to find him. They have written a letter: "To Whom It May Concern: We need change. This is the voice of the young men and women of the GI Program at Ribault Senior High School. We need something done about our program. Since school begun on August 24, 2009, we haven't been taught neither have we learned anything from our teacher, Ms. Tonya Williams. She sits to the front of her desk, never instructing or teaching. When we ask a question she does not know the answer, she tell us to follow the instructions in which she never teaches." One of the things they mentioned is that every time one of them tries to tell her that they are not learning and that she's not teaching them correctly, she gets extremely offended and replies, "I got my education...when you get your GED, then you can tell me how to teach." On October 30, 2009, one of the students got up to teach as a joke and the teacher encouraged her to teach and we actually learned more from the student than our teacher, Ms. Williams. "When authority comes in, then she perpetrates to teach...Example: She sits down not teaching; when authority comes in, she gets up like she has been teaching. We received our first report card and we asked her how are we being graded? She babbled about it, but never gave an answer. This is very discouraging to us because we expected this program to help us. We signed up for this program so that we may have a second chance to succeed. Instead of our being excited that we are soon to be graduates, this is only putting us into a position where we have to worry more about how we are going to pass our major tests so that we may graduate. Even when we ask her how to spell a word, she stumbles over the word and allows another student spell it. We look for this cry for help to bring to the attention of those in authority over Ms. Williams. We are looking for a brighter future. We want to take advantage of this chance to happily pursue our hopes and dreams..."

Mr. Melvin Crosby spoke on behalf of Eugene J. Butler alumni, Class President, graduated of Butler in 1969. I'm here to find out some definite answers about the concerns of Butler. We hear suggestions and rumors and scenarios. One, being that James Weldon Johnson will move into Butler and subsequently, be renamed James Weldon Johnson. We're here to get answers tonight, hopefully, in some form that Eugene Butler is being considered for a preK through 8th grade and the other is James Weldon Johnson moving into Paxon. Now, we don't have the answers and we'd like to find out where we can go to get these answers, whether or not they are definite. As an alumni member, a member of the community and for the parents we have contacted, the alumni does not accept and we are willing to listen to any proposals you have for this school. In 1966, it was built as a community school bringing students in that displaced kids in that community to other schools in other areas is unacceptable because the school was built as a community school. The students at James Weldon Johnson are not from that community. Many parents can not afford or use public transportation and will not be able to address their kids if something happens at Northwestern or Ribault Middle where they're talking about sending these students. We'd like to ask about the boundaries for Eugene J. Butler..where they are? In 2005, the enrollment was almost 550 students and we're down to 360 now. We're trying to find out if it is the boundaries or special assignment that is causing the reduced enrollment. To whom can we contact to find out these answers?

Mr. Stanley Scott said I made a request awhile back concerning some data and I have not received it yet, concerning the 6th grade. My request was concerning the drop-out rate before you moved the 6th grade to the middle schools and since you moved it to the middle schools...pre and post. I have not received that information. Magnet Schools - once again, I'm still dealing with that intellectual stupidity or the racism of the magnet program. When you come in and take out all the Level III's and Level IV's from the African American communities so you can deal with integration. #3 - I want a print out of all the principals in the Duval County schools and I want to know why you have most of the African American principals on the northside and why not in Mandarin? #4 - I am supporting public charter schools - Pathway and the KIPP charter schools. Something needs to be done and I'm trying to be as cool as possible, tonight because I'm a little upset about the Ribault situation. I don't know what game you're playing but I'm going to ask about the silent petitions so that we can have a class action suit because this has been going on too long. I don't know what game you have with Ribault and some of these other schools over there, but something is definitely wrong when you have two of the best schools in the country and then you have an area in town that is failing. I can't fathom that and I have tried many nights trying to figure that out. I'm disappointed because you're operating with a \$2 billion dollar budget and you can't get it together. To me, that's intellectual stupidity and I don't care what you call it and I would like someone to challenge me and I heard they were going to zip my lips. I wonder who qualifies to do that?

#### Speaker:

Mr. Tommy Hazouri, Board Chairman

Mr. Stanley Scott said I'm making a formal request for the four articles that I requested...the three, and you'll hear from me, again, because you don't scare me.

## **Comments From Parent Organizations**

# **COMMENTS FROM PARENT ORGANIZATIONS**

### Minutes:

## PTA - Annette Worthen, President:

Good evening, I am Annette Worthen, President of the Duval County Council of PTAs/PTSAs.

As of the end of October about 130 PTAs and PTSAs are organized in DCPS. We are still working with about 10 schools that are still organizing and electing officers. I would like to thank Mr. Dennis for all his help in getting the information from the middle schools. I would also like to thank the Principals that have supported their local PTA this year. The County Council appreciates you supporting and communicating with your local PTA board. The positive feed back I get from the local unit Presidents about their relationships with their Principals is exciting. Again, thank you.

As each of you know, parent involvement is directly linked to the success of students. One way parents can become involved is by joining PTA and becoming an advocate for their child and his or her education. The next General meeting of the Duval County Council of PTAs/PTSAs will be held here in the Cline Auditorium on November 17<sup>th</sup>. All local unit Presidents and delegates are encouraged to attend.

The October general meeting was held at the Teacher Supply Depot where 98 people attended representing 69 schools. These delegates voted to determine what the Duval County PTA positions would be regarding the proposed platform Items. A final vote will be held by the general membership attending the Florida PTA Convention later this month with the Duval County delegation casting their votes based on the results of last months meeting. At the end of our October meeting at the TSD those in attendance were given a tour of the TSD and allowed to shop for both their school and PTA. On behalf of the

DCCPTA I would like to thank both Chris Buckley and Larry McDonald for this wonderful opportunity. The meeting at the Depot was intended to highlight the wonderful items that are available to the teachers and PTA Presidents that attend the monthly openings. To that end, the meeting was a huge success as several people commented on the wide variety of items offered and everyone left with bags full of usable materials. Speaking of the Depot, the next opening is scheduled for November 12<sup>th</sup> from 3-6 PM. If there is a business, or community member that is interested in donating to the depot or volunteering at the Depot, please contact Chris at 381-7480.

Each year vision screening takes place in every school here in Duval County. PTA's all over the county support this program by providing volunteers and funds. The funds are used to provide eye exams and glasses. It is a wonderful screening process that helps schools identify students who may be visually impaired. This is just one of the many programs where volunteers take an active role in our schools and help our children succeed. This past month the children in DCPS lost an advocate for public education and a huge supporter of the Vision Screening program with the passing of past School Board member, Mr. William Mathias. His support of our schools and the vision screening program are but two of his legacies. He will be greatly missed but will continue to live on in the students that he has influenced and positively impacted through the years. In lieu of flowers his family requested that donations be made to the DCCPTA Vision fund. Through the generosity of his family and friends his legacy will continue to help better the lives and educational opportunities of our students. The Mathias family is in our thoughts and we would like to thank his family and friends that have donated to the vision fund in his name.

PTA is grateful for the support of each of the School Board members, the Superintendent and the district staff. If there are any issues that the School Board or Superintendent would like PTA to address, please call on us.

## **District Advisory Council - Rachel Raneri, Chair:**

The District Advisory Council met on Monday, October 26<sup>th</sup>. Once again, we had a

good turnout.

We had a lengthy discussion on the Mid-Year Stakeholders Assessment Community Meeting tool. Superintendent Pratt-Dannals explained his vision of what the tool for the assessment may look like. Some members were concerned that there would be more work put on the SAC chair and, had they known that, they might not have agreed to serve. The Superintendent assured everyone that the tool would be user friendly and not designed to chase off volunteers. A group sigh of relief was heard around the room.

He also explained the process for replacing a principal who chooses to retire midyear.

We discussed the fact that there is no money available to fund School Improvement Plans this year. There were so many schools that made gains, that after the School Recognition Funds were distributed, there was no money left for School Improvement. Any money that schools have now, are roll over funds from last year. Any additional funds, such as Title 1 or Supplemental Academic Instruction or SAI is already designated for specific purposes.

Ms. Gloria Lockley brought us an update about the Alternative Truancy and Out of School Suspension program. Councilman Don Redman, a member of the DAC who is well versed in the Jacksonville Journey, had many questions about the topic. Many of the other members, myself included, were not aware of the details of the program and a thanks to Ms. Lockley for educating us.

Vic Morris from the Office of Community and Family Engagement brought us a report on the Spotlight on Community and Family Engagement for the month of September. He shared information on the many Strategic Partnerships that have

been formed throughout the District. He also shared that there have been over 7,000 Volunteer applications since the beginning of the school year.

Mr. Morris spoke to us about the Faith Based Initiatives and the Faith Based Council. He also explained that if schools are creating partnerships with businesses, faith organizations or other groups, it is important to contact the Office of Community and Family Engagement to fill out the necessary forms. It is important so that the District can recognize all of the entities that contribute to the achievement of our students.

Under new business, the annual election of officers was held and the previous officers were reelected.

The DAC members were asked to send in their input, both personally and from their Areas, on the Mid-Year Assessment tool as soon as possible so that it will be ready in time to implement in the months of December through March. There will be exceptions for schools who expect the principal to retire in January.

I know that October has been a very busy month for all of the Board members, I do hope that one of you will be able to attend the next DAC meeting on November 23<sup>rd</sup> at 6:00pm.

As a point of personal privilege, I would like to share with you my excitement about the upcoming Fabulous Florida Flamingo Fete on November 21<sup>st</sup> from 5:00pm to 7:00pm at the Schultz Center. It is always great fun and a wonderful way to show support for our Art teachers. I hope to see you there.

Comments From Employee Organizations

#### COMMENTS FROM EMPLOYEE ORGANIZATIONS

Minutes: There were no comments.

Student Achievement, Reform Activities, And Reports

## 1. CHAIRMAN'S REPORT

## Minutes:

AS THIS IS MY LAST REGULAR BOARD MEETING AS CHAIRMAN, I WANT TO TAKE THIS OPPORTUNITY IN MY CHAIRMAN'S REPORT TO SAY THANK YOU TO MY FELLOW BOARD MEMBERS, OUR BOARD SECRETARIES, THE SUPERINTENDENT, AND ALL OF OUR DISTRICT STAFF, FOR MAKING THIS VERY TOUGH YEAR PRODUCTIVE AND SUCCESSFUL.

AT A TIME OF ECONOMIC UNCERTAINTY, AS WE ATTEMPT TO MEET THE CHALLENGES OF OUR PUBLIC EDUCATION SYSTEM, SCHOOL BOARDS ACROSS THE STATE AND NATION HAVE BEEN PLACED ON THE FRONT LINES OF EDUCATION REFORM.

OUR BOARD, WITH THE ATTENDANT STRESS OF THE ECONOMIC PRESSURE, HAS WELCOMED THOSE CHALLENGES, ARE MEETING THEM WITH THE URGENCY THEY DESERVE. WE HAVE MADE THE PROMISE OF EDUCATIONAL EXCELLENCE, AND EQUALITY FOR OUR SCHOOLS; AND WE WILL KEEP THAT PROMISE.

WE ARE ABOUT STUDENT ACHIEVEMENT, WITH A MISSION TO GRADUATE OUR STUDENTS, PREPARING THEM FOR COLLEGE AND THE GLOBAL WORKFORCE.

LOOKING BACK THIS PAST YEAR, WE CAN TAKE PRIDE IN OUR PLEDGE OF CONTINUED PROGRESS, AND, KNOWING THAT OUR ACHIEVEMENTS HAVE BEEN SIGNIFICANT. AS OUR SUPERINTENDENT SAID IN HIS "STATE OF OUR SCHOOLS" ADDRESS LAST MONTH, "WE ARE HEADING IN THE RIGHT DIRECTION."

LET ME CITE JUST A FEW OF WHAT WE, TOGETHER, WITH THE DISTRICT, HAVE WITNESSED:

 ADDITION OF ACCELERATION PROGRAMS AT EACH OF OUR HIGH SCHOOLS - AP, IB, AICE, EARLY COLLEGE

- EXPANSION OF CAREER ACADEMIES
- DRAMATIC CHANGES IN PRINCIPALS AND STAFF IN SOME OF OUR CHALLENGED SCHOOLS
- CREATED THE TURNAROUND EXECUTIVE DIRECTOR POSITION IN THE HIGH SCHOOLS TO INCREASE ACADEMIC SUCCESS AT OUR MOST CHAILENGED SCHOOLS.
- WE HAVE MADE SIGNIFICANT ACADEMIC IMPROVEMENTS
  - o Gained in Math, Science, Writing and Reading With Much Work Still to do with our Middle School Reading Gap
  - EXPERIENCED SIGNIFICANT INCREASES IN FCAT, WITH GAINS IN READING AS HIGH AS 46%, GAINS IN MATH AS HIGH AS 71%, 38% IN SCIENCE AND 16% IN WRITING.
- THE 2007-2008 GRADUATION RATE IS UP 1.6 PERCENTAGE POINTS FROM
  THE 2006-2007 SCHOOL YEAR, AND UP 7.2 PERCENTAGE POINTS IN THE
  LAST DECADE. THE DROPOUT RATE IS DOWN 1.9 PERCENTAGE POINTS
  FROM THE PREVIOUS YEAR. WE EXPECT THAT THE GRADUATION RATE
  FOR THIS PAST YEAR WILL INCREASE AS WELL, AND CONTINUE TO
  INCREASE UNTIL NO CHILD IS LEFT BEHIND, AND EVERY CHILD WILL
  GRADUATE.
- WE HAVE EXPERIENCED ONE OF THE TOUGHEST BUDGET YEARS IN OUR SCHOOL DISTRICT'S HISTORY, HAVING A BUDGET SHORTFALL OF WELL OVER \$40 MILLION. MUCH TO OUR DISMAY, WE HAVE HAD TO CUT TRANSPORTATION AND REDUCE THE HIGH SCHOOL AND MIDDLE SCHOOL SCHEDULE, WHICH WERE TOUGH DECISIONS, BUT WE WERE ABLE TO PRESERVE PROGRAMS, INCLUDING OUR COMMITMENT TO ART, MUSIC, PHYSICAL EDUCATION, AND GUIDANCE.
- WE LOWERED THE NUMBER OF MAJOR CONDUCT VIOLATIONS BY MORE THAN 20 PERCENT.
- AND THIS YEAR WE OPENED TWO NEW SCHOOLS BARTRAM SPRINGS ELEMENTARY AND WESTVIEW K-8, THE FIRST NEW HIGH SCHOOL IN NEARLY 21 YEARS, ATLANTIC COAST HIGH SCHOOL, WHICH IS SET TO OPEN IN THE FALL OF 2010. THE APPROVAL AND CONSTRUCTION OF THESE NEW SCHOOLS BEGAN WITH HIS BOARD THREE YEARS AGO.

- WE IMPLEMENTED THE ONCOURSE SYSTEM TO CREATE A TIME SAVINGS FOR TEACHERS, AS WELL AS INCREASE COMMUNICATION BETWEEN SCHOOLS AND PARENTS.
- PURCHASED THE PARENTLINK SYSTEM TO ENABLE SCHOOLS TO NOTIFY PARENTS/GUARDIANS OF IMPORTANT SCHOOL FUNCTIONS, INCLUDING REPORT CARD DATES, ATHLETIC EVENTS, FESTIVALS AND EMERGENCIES.
- WE HAVE INCREASED SUPPORT FROM BUSINESS AND COMMUNITY PARTNERS, AS PROOF IN OUR RECENT PARTNERSHIP FOR LEARNING TO FINISH, HELPING WITH THE DROPOUT RATE.
- COMMUNITY ORGANIZATIONS LIKE THE
  - a. SCHULTZ CENTER
  - b. JPEF (JACKSONVILLE PUBLIC EDUCATION FOUNDATION)
  - c. FOUNDATIONS
    - i. THE COMMUNITY FOUNDATION
    - ii. CHARTRAND FOUNDATION
    - iii. WEAVER FOUNDATION
  - d. ELECTED OFFICIALS
    - i. MAYOR JACKSONVILLE JOURNEY WORK AND CHILDREN'S COMMISSION
    - ii. LEGISLATIVE DELEGATION
    - iii. CITY COUNCIL
    - iv. SHERIFF
    - v. STATE ATTORNEY'S OFFICE
  - e. FAITH BASED ORGANIZATIONS
  - f. UNITED WAY
  - g. NAACP
  - h. DTU
  - i. PTA
  - i. DISTRICT AND SCHOOL ADVISORY COUNCILS
  - k. NUMEROUS BUSINESS PARTNERS PRINCIPAL FOR A DAY PROGRAM
  - I. CHAMBER OF COMMERCE
  - m. OUR NEIGHBORING COLLEGES AND UNIVERSITIES AND PRE-K INITIATIVES
  - n. CULTURAL AND ARTS ORGANIZATIONS
- AND, OF COURSE, MENTORING ORGANIZATIONS

ALL ARE PART OF THE MEANING "IT TAKES A VILLAGE."

TRANSPARENCY HAS BEEN A WATCHWORD FOR THIS DISTRICT, AND I BELIEVE WE ARE BECOMING MORE TRANSPARENT IN WHAT WE DO, AND WHAT WE WANT TO DO AS A DISTRICT. TRANSPARENCY AND TRUST OF OUR DISTRICT IS WHAT WILL ENABLE OUR BOARD AND SUPERINTENDENT TO REACH OUR TARGETS, AND FIND SUCCESS FOR OUR STUDENTS.

THE SCHOOL DISTRICT'S STRATEGIC PLAN WAS ADOPTED NEARLY A YEAR AGO BY THIS BOARD, AND, IS THE FIRST EVER VOTED ON BY A SCHOOL BOARD. IT HAS SIX AREAS BY WHICH WE MEASURE OUR SUCCESSES AND CHALLENGES, AND THIS YEAR WE BEGAN TO DETERMINE OUR OUTCOMES AND SUCCESSES. THIS IS A LIVING DOCUMENT THAT MAKES OUR DISTRICT AND BOARD TRULY TRANSPARENT AND ACCOUNTABLE.

THESE ARE NOT MY ACHIEVEMENTS AS CHAIRMAN, BUT A RESULT OF THE POSITIVE REFORM GOVERNANCE OF THIS BOARD. I TRULY BELIEVE THIS DISTRICT AND OUR BOARD HAS NO BOUNDARIES, ONLY THE HORIZON.

YES, WE HAVE EXPERIENCED BUMPS ALONG THE WAY, BUT WE ARE BUILDING A HIGHWAY TO EDUCATION SUCCESS FOR OUR CHILDREN.

EACH OF US COME FROM VARIED BACKGROUNDS AND EXPERIENCES, AND THAT HAS BEEN BOTH A BLESSING AND ATTRIBUTE FOR OUR SUCCESSES. WE ARE A MOSAIC OF INDIVIDUAL TALENT, PERSONALITIES, AND STRENGTHS, WOVEN INTO A SCHOOL BOARD WITH A SINGLE PURPOSE – STUDENT ACHIEVEMENT.

AT A TIME WHEN THE VERY FABRIC OF OUR PUBLIC EDUCATION SYSTEM IS BEING CHALLENGED, THERE ARE SOME LOCALLY WHO WOULD WANT TO UNDERMINE THE VERY ESSENCE OF OUR DEMOCRACY BY WANTING TO APPOINT EVERY CONSTITUTIONAL OFFICER – INCLUDING OUR SCHOOL BOARD MEMBERS.

AS AN ELECTED SCHOOL BOARD MEMBER, I INVITE THEM TO BE A PARTICIPANT INSTEAD OF A CRITIC. DO YOUR HOMEWORK AND LEARN WHAT YOUR SCHOOL DISTRICT IS DOING, AND ACCOMPLISHING FOR OUR STUDENTS.

VOLUNTEER, MENTOR, BECOME A BUSINESS PARTNER, YES, EVEN VISIT OUR SCHOOLS. THEN IF THAT IS NOT ENOUGH, OFFER YOURSELVES TO THE PEOPLE AS CANDIDATES FOR ELECTION. TALK TO PARENTS, TEACHERS, AND PRINCIPALS, AND EVEN STUDENTS, AND UNDERSTAND WHY APPOINTMENTS TO THE BOARD WOULD BE A DISAPPOINTMENT AND DISSERVICE TO THE TAXPAYERS AND PARENTS IN OUR COMMUNITY.

### I CHALLENGE YOU TO STAND AND DELIVER.

AFTER VIEWING THE WORK OF THE CHARTER REVISION COMMISSION, IT HAS BECOME VERY OBVIOUS THAT THERE IS A CREDIBILITY GAP BETWEEN WHAT THEY THINK THEY KNOW AND WHAT SEVERAL OF THE MEMBERS DON'T WANT TO KNOW ABOUT THEIR PUBLIC SCHOOL SYSTEM.

THIS BOARD VALUES ITS STUDENTS AND TEACHERS, AND WE WILL CONTINUE TO FIND WAYS TO RECRUIT AND RETAIN THE VERY BEST TEACHERS IN OUR SCHOOLS. OUR TEACHERS ARE ON THE FRONT LINE OF DEFENSE IN EDUCATION, AND WE MUST FIND WAYS TO REDUCE ANY NON-ESSENTIAL BUSY WORK SO THAT THEY CAN DO WHAT THEY ARE TRAINED TO DO, AND THAT IS TO TEACH.

AND FINALLY, EVEN IN THESE TOUGH ECONOMIC TIMES, IT IS MY HOPE AND EXPECTATION THAT WE AS A BOARD CAN DEMONSTRATE OUR COMMITMENT TO CONTINUED MONETARY SUPPORT FOR OUR CLASSROOM TEACHERS. THE PROFESSIONAL DEVELOPMENT WE GIVE OUR TEACHERS INVOLVES HUNDREDS OF HOURS AND HUNDREDS OF THOUSANDS OF DOLLARS IN PROFESSIONAL TRAINING. TO KEEP OUR WELL TRAINED AND HIGHLY QUALIFIED TEACHERS, WE MUST KEEP OUR PROMISE OF RECOGNIZING THEIR VALUE TO THE DISTRICT AND STUDENT ACHIEVEMENT.

AGAIN, I WANT TO THANK MY FELLOW BOARD MEMBERS FOR THE HONOR OF SERVING AS YOUR CHAIRMAN, AND I LOOK FORWARD TO WORKING WITH OUR FUTURE LEADERSHIP AS WE CONTINUE WORKING TOGETHER WITH OUR SUPERINTENDENT FOR A BETTER FUTURE FOR OUR CHILDREN.

## 2. SUPERINTENDENT'S REPORT

## Minutes:

The Superintendent said we have some good news in terms of some visits we had two weeks ago. I had the opportunity to ask both the Commissioner of Education, Eric Smith and the K-12 Chancellor, Frances Haithcock, to come and spend some time in three of our high-need high schools: Andrew Jackson, Jean Ribault, and William Raines. We had the opportunity to visit with the leadership at the schools to visit classrooms, talk with teachers and students and get an update of what was happening in the schools. We were joined at one of the schools by Ms. Priestly Jackson and another, by Ms. Burney. I think what they came away with was a sense of passion and purpose...whatever it takes, attitude and a real focus that, perhaps, wasn't as strong as

it was before and a real sense of optimism making very strong gains in those schools this year and I appreciate the fact that they did take time out to do that and the ongoing dialog we have in terms of the role and responsibility of the state versus of the district in moving these schools forward.

I also want to say "thank you" to Senator Wise. We invited him to visit those three schools because some of the legislation pending will impact schools that are in Intervene or Correct II status. Again, we had a great meeting. We had some students from each of the schools to spend time with them and talking about their dreams for their future and how we're preparing them, but also inviting them to say, "What are some things we can do better? What are some things we can make different for you that would have made your experience even more rewarding and you would be more prepared for your future?" Again, I appreciate the involvement of Senator Wise, going into the schools, and as Mr. Hazouri said, when we have people come into our schools, I'd rather see them come in and see perhaps there's some things we need to do, because we know that. We know there are areas that need improvement. I'd rather them see it firsthand then take someone's opinion of it and I appreciate they took their time to do that. There was very good ongoing dialog with Senator Wise as to what could happen legislatively to help and support those schools.

Also, a very positive visit with the Commissioner and Chancellor this past week with some other Superintendents throughout the state discussing some concerns and issues and a very good, there. I was very much encouraged by those interactions and the future for our district.

The Principal for a Day Program - I had an opportunity last evening to meet with a host of people who were getting ready to meet with our principals on Thursday. There was a real sense of excitement and buzz as principals met the person(s) who would be visiting. We probably get the most payoff of all the things we do in terms of engaging people. You give up one full day and we told them to get their skates on because you'll be walking around the school an awful lot...we think the engagement is great and the feedback from last year was nothing short of monumental. We look forward to this event on Thursday. I will be visiting with them after the day and reflecting with them and seeing what they learned and it's a time for them to give us some ideas, as well. I want to commend our Community and Engagement staff for organizing that.

Mr. Bellamy is going to talk very briefly about the Turnaround and the Community Assessment Teams. This month is Community Involvement month. On Friday, we kick off the "Be There" campaign. This is a media cooperative exercise to engage parents in actively helping their child learn and many of those things are fairly simple and can be woven into everyday life and we appreciate our media sponsors and look forward to kicking that off on Friday with some of our fellow districts, Clay County and St. Johns County Superintendents will be joining me.

The Parent Link Phone System - we have a report to the Board on the use of this and we appreciate that it is back up and running as a source to phone parents for various reasons.

Very soon, we will have the Parent Connection with the parent portal. Some of you have heard about OnCourse and we've had a very challenging first guarter. I had an

email from a teacher who had been in Charlotte last year and said they went to an electronic grading book and they had the same problems the first quarter. We are working with the teachers, more professional development, encouraging the teachers to get the grades in earlier and expanding our capacity so everybody owns making this better and I have great confidence that once we get over these initial humps, it will be a tremendous resource to parents that was reiterated to me today by the PTA Board as far as this is a great connection, particularly, at the secondary schools whereby sometimes the students may be tempted to buffer some not so great news about grades or attendance between the teacher and parent and this makes that direct link where they can no longer buffer. I'd like to congratulate Dr. Stahlman and her staff for their work in getting that up and running.

We just got back our Bond rating and we improved from Standards & Poors (S&P) to AA- and to A+ from Fitch and that's new to the district's strength of Financial Management. The S&P is defined as "high grade, high quality" and this means we will pay less in interest on our QZAB Bonds and Qualified School Construction Bonds and this means we are rated by S&P as the highest in the state. Only Sarasota is higher by Moody's and Fitch and only Hillsborough is higher by Moody's. So we're in that top three echelon and one of those three rating agencies, we're the top and the other, we're right behind the other top rated districts and I think that speaks well, again, to the fact that we have been prudent in our financial management, in terms of positioning ourselves and there are a number of districts that are in desperate straits, financially, right now and we're not one of them and this really positions us as far as our ratings for those bonding capacities.

Boundary changes - we are going to have some recommendations to you coming soon. One of the major one is going to be the Atlantic Coast High School and we'll have that by December with a hearing on January and vote at either January or February. Also, in response to the earlier question about the ACE process in the northwest area, there has been identified for several years a concern about the facility at James Weldon Johnson and whether or not we need to find another home for them, so that was one of the things on the list of that committee. The other is on the question of the loss of students from Butler, primarily, that is because the loss of students out of the neighborhood and the transfer possibilities back when Butler's grade was lower, the students had the opportunity to transfer and they continued to get that during middle school. Their grade is higher now, it's a "C". So, that was not something engineered by the district and we are in discussions regarding how do we lift the enrollment in that school and we'll have some recommendations to the Board very soon. I've had some opportunities for one-on-one conversations and certainly one of the things to be taken into consideration is the historical importance of Butler to the community and also the work being done by the collaborative efforts of the New Town program. We'll have recommendations soon on that.

Mr. Brock, who asked earlier, from Parker if we penalized schools when the alumni does such an excellent effort as they have done - \$100,000 - I am pleasantly shocked and that is wonderful with that kind of engagement and involvement and the answer is NO, we don't penalize them. We may have less money and have less to give them, but that means everybody gets less not because they've gone out and raised some money. So, anyone who wants to raise more money for their alma mater or the school their

child is involved in or the school that they live in or any Duval County public school, we welcome that and they will not be penalized for their efforts.

## Reports

## 1. OPERATIONS REPORT - MR. DOUG AYARS

Minutes: No report at this meeting.

## 2. ACADEMIC SERVICES REPORT - MS. PAT WILLIS

#### Minutes:

Report given by Mr. Tony Bellamy, Executive Director, High Schools, Cluster III:

Tonight, I will give the Turnaround School update on be half of Elementary, Middle and High Schools. There will be 5 brief areas as it relates to the progress of TA Schools.

- 1. Instructional Vacancies
- 2. Teacher Mentoring Activities
- 3. Extended Learning Opportunities
- 4. Florida Continuous Improvement Model (FCIM) and Response to Intervention (Rti)
- 5. State Instructional Review Visits

Under Instructional Vacancies, I will refer to the Human Resource Vacancy List and not read each individual listing. However, that information will be provided to each of you in the Monthly TA Report by the end of this week.

## 1. Under TEACHER MENTORING ACTIVITIES

 Weekly New Teacher meetings are held with Principals, School Based Coaches, Professional Development Facilitators, Peer Teachers and District Cadre to support new teachers in our TA Schools. Topics include Classroom Management facilitated through CHAMPS/Foundations, Lesson Development, Explicit Teaching, FCIM and Data Driven Instruction.

## 2. Under EXTENDED LEARNING OPPORTUNITIES

- Schools have started the following: "Push-In Small Group" Tutoring during the school day, "Period Planning" Tutoring, "After school" Tutoring with assistance in the ALC Labs also offering Compass Odyssey and FCAT Explorer as instructional support.
- Several TA High Schools have started Saturday School with a focus on ACT, PSAT and SAT prep. Schools have also started Writing and or Science Academies that take

place either in the afternoon or on Saturdays. Other TA Schools have submitted plans to start Saturday School in the Month of November – (Focusing on FCAT Strategies).

# **3.** Under the FLORIDA CONTINUOUS IMPROVEMENT MODEL (FCIM) AND RESPONSE TO INTERVENTION (Rtl)

- All TA schools have completed two Progress Monitoring Assessments in ELA, one in Math and one science. Using these results, schools have designed instructional focus calendars for the month of November.
- Common focus lessons have also been developed during PLC 's that directly aligned with the instructional focus calendar. Every 2 weeks, schools are currently giving mini- assessments based on the identified benchmarks and I am glad to report that the FAIR assessment training on how to interpret the data is currently being scheduled to assist school based FAIR coordinators.
- All schools have completed FCIM training and have been exposed to RTI (Response
  to Intervention). I like to announce that Rti Facilitators for each school have been
  identified and have been provided training.
- I like to report that All TA High schools are now implementing Marzano's High Yield Strategies and have established three school wide reading strategies
- TA High Schools have received their Write Score test materials and will administer the 1st writing prompt in November using Write Score. They have also completed 2 district time writing assessments. Teachers will also be trained on how to analyze the results to drive instruction.
- Schools have now completed 3 sessions of DeSensi training focusing on learning strategies for the year and looking at high quality student work.

## 4. STATE INSTRUCTIONAL REVIEWS

- All State Instructional Reviews have been completed. Commendations and Recommendations were made; action plans, timelines and next steps have been identified and developed by the school and by district staff.
- Academic Services, the Region 2 State Team and Turnaround Academic Coaches have met (in fact today) to develop and design Professional Development in the following areas:
  - Lesson planning/Lesson Study
  - Student engagement
  - FCIM and RTI
  - Explicit Instruction
  - And Designing a Comprehensive Monitoring System

# Additional Academic for Intervene Schools

Academic Services has secured funding in the amount of \$38,000.00 to implement a 2 day a week afterschool tutoring program designed to concentrate on the Bottom quartile and Bubble Students within our 3 Intervene schools and 1 identified former F now D school. Start date will

be November 16<sup>th</sup>. Homework assistance will be from 1:45 to 2:45 and then class work and instruction from 2:45 to 4:45 (that's a 2 hour block of teaching) transportation will be provided as well as afterschool snacks.

## Community Assessment Team (CAT)

Community Assessment Meeting was held on October 22, 2009 at the Schultz Center. Mr. Pratt-Dannals, Mrs. Patricia Willis and Leila Mousa were in attendance. Principals of our Intervene schools Dr. James Young and Ms. Tarsha Mitchell were also present. The meeting was held to inform and discuss information concerning support for the Intervene Schools and set the format and structure for future meetings. The next meeting will be held on December 3, 2009 at the Schultz Center, board members are encouraged to attend.

## Speakers:

Ms. Betty Burney, Board Member Ms. Martha Barrett, Board Member Ms. Brenda Priestly Jackson, Vice Chairman Mr. W. C. Gentry, Board Member

# 3. DUVAL ART TEACHERS ASSOCIATION - 7TH ANNUAL FABULOUS FLORIDA FLAMINGO FETE - MR. JACK MATTHEWS

## Minutes:

Mr. Jack Matthews, Specialist, Art, invited everyone to come out to our 7th Annual Fabulous Florida Flamingo Fete on Saturday, November 21, 2009, 5:00 - 7:00 pm at The Schultz Center. The tickets are \$20.00 a piece or ahead of time, two for \$35.00.

# Approval of Agenda

#### APPROVAL OF THE NOVEMBER 3, 2009, AGENDA

#### Motions:

That the Duval County School Board approve the November 3, 2009, Agenda as submitted on October 27, 2009, with the following changes: Human Resource Services - Staffing - Item 1, Human Resource Services Employee - PASS

Transactions - Revised Attachment Emergency Agenda Item - Item 1 - Resolution - Parental Involvement in Education Month - Added Item and Attachment

Vote Results

Motion: Nancy Broner Second: Victoria Drake

Martha Barrett - Aye
Nancy Broner - Aye
Betty Burney - Aye
Victoria Drake - Aye
William Gentry - Aye
Thomas Hazouri - Aye
Brenda Priestly jackson - Aye

## Approval of Minutes

## **APPROVAL OF MINUTES**

## Minutes:

That the Duval County School Board approve the following minutes:

- \* October 6, 2009 Special Board Meeting Swearing In Ceremony
- \* October 6, 2009 Regular Board Meeting
- \* October 6, 2009 Duval County School Board Leasing Corporation
- \*October 13, 2009- Board Workshop
- \*October 13, 2009- Board Workshop

## Motions:

That the Duval County School Board approve the Minutes for the Meetings listed in the

Agenda Item. October 6, 2009 - Special Board
Meeting - Swearing In Ceremony October 6,
2009 - Regular Board Meeting October 6, 2009 Duval County School Board Leasing Corporation
October 13, 2009 - Board Workshop October
21, 2009 - Board Workshop

Vote Results

Motion: Nancy Broner Second: Victoria Drake

Martha Barrett - Aye
Nancy Broner - Aye
Betty Burney - Aye
Victoria Drake - Aye
William Gentry - Aye
Thomas Hazouri - Aye
Brenda Priestly jackson - Aye

# Approval of Consent Agenda

## **APPROVAL OF CONSENT AGENDA**

Motions:	
That the Duval County School Board approve the Consent Agenda.	- PASS
Vote Results	
Motion: Nancy Broner	
Second: Brenda Priestly jackson	
Martha Barrett	- Aye
Nancy Broner	- Aye
Betty Burney	- Aye
Victoria Drake	- Aye
William Gentry	- Aye

Thomas Hazouri - Aye

Brenda Priestly jackson - Aye

## Consent Agenda

#### **Academic Services**

# 1. AGREEMENT WITH THE CITY OF JACKSONVILLE-DRIVER SAFETY TRUST FUND GRANT AWARD

Attachment: Benefits and Challenges Dr Ed Trust Money 2009-2010.pdf

Attachment: <u>Dr Ed & Safety Trust Facts October 2009.pdf</u>
Attachment: <u>Dr Ed Safety Trust Fund Budget 2009-2010.pdf</u>

## 2. LEARNING FOR LIFE GRANT PROPOSAL

Attachment: Benefits and Challenges Learning for Life 11.03.09 (4).pdf

#### Minutes:

Ms. Broner said she wanted to highlight to the public that we do have these character development programs in place. We often get comments from the public that they think that we don't have instruction regarding character, what an appropriate citizen is in our community. This is one of our high quality programs that is available to our schools - Learning for Life - and it does help children with their growing into good citizens for our community.

Ms. Drake said this has been a great program that we've had for years operated through the Boy Scouts and it's something we do in our elementary schools. The schools that participate in it really love it and it's something we've gone through the legislature to do. They have helped us to fund this program in the past. It's getting harder and harder to obtain the funding and I'm really excited about the opportunity to go for this grant and the schools really appreciate having the program. It definitely benefits our children and I hope we get this grant for our students.

Administration and Business Services - Budget and Financial

## 1. APPROVE OUT-OF-STATE TRAVEL FOR DISTRICT AND SCHOOL STAFF

Attachment: OPS Out of State November 2009.pdf

Attachment: Academic Services November Out of State travel.pdf

2. APPROVE EXPENDITURES FOR MOBILE WIRELESS COMMUNICATION DEVICES, STIPENDS AND OR SERVICE

\_\_\_\_\_

Attachment: <u>cell phones for november board.pdf</u>

### 3. ADOPTION OF BUDGET RESOLUTIONS

Attachment: General Fund 0100-01.pdf

Attachment: RES NO 1 FOR 110309 Agenda Internal Service.pdf

Attachment: September 2009 Capital Outlay.pdf

Attachment: 01 September 09 Resolution 1 Food Service.pdf

Attachment: <u>Targeted 01 Resolution 0910.pdf</u>
Attachment: <u>State 01 Resolution 0910.pdf</u>
Attachment: <u>01 Resolution 0910.pdf</u>

### 4. MONTHLY FINANCIAL STATEMENTS

Attachment: <u>Master July and August 2009 Final Board Statement</u> <u>Worksheet.pdf</u>

Operations - Information Technology

### 1. SAP ANNUAL SOFTWARE MAINTENANCE RENEWAL

Attachment: Benefits and Challenges-SAP Annual Sftwr Renewal.pdf

Operations - School Choice and Pupil Assignment

1. SUPPLEMENTAL MAGNET SCHOOLS ASSISTANCE PROGRAM (MSAP) GRANT FUNDS

## 2. CHARTER SCHOOL APPLICATION FOR RIVER CITY EDUCATIONAL SERVICES, INC

Attachment: Executive Summary-RCSA Resubmission2009.pdf

Operations - Real Estate, Planning and Programming

1. AMEND THE 2009/10 - 2013/14 LONG RANGE FACILITIES CAPITAL PLAN, BARTRAM SPRINGS PROJECT BUDGET AND 2009-2010 MAJOR MAINTENANCE PROJECT LIST

Attachment: Amended 2009-10 MM List - Nov 2009 Board.pdf

Attachment: QSCB-Board Brief-Projects and Execution Plan 10-13-09.pdf

Attachment: Ex Summary Revised 10-16-09.pdf

Attachment: Amended Five Yr Plan Nov Board 10-13-09.pdf

2. GRANT OF EASEMENT TO CITY OF JACKSONVILLE FOR COMMUNICATIONS TOWER AT BAYVIEW ELEMENTARY SCHOOL NO. 84 AND LAKE SHORE MIDDLE SCHOOL NO. 69

Attachment: Nov 09 Board-COJ Comm Tower Exhibit A Easement area

## 092509.pdf

Operations - Facilities Project Design, Construction and Maintenance

1. AMEND EDUCATIONAL SPOT SURVEYS FOR VARIOUS SCHOOLS AND FACILITIES LIST

Attachment: <u>Plant Survey Facilities List Report PK-5.pdf</u>
Attachment: Recommendations November 2009 Board.pdf

2. PREQUALIFICATION OF CONTRACTORS FOR EDUCATIONAL FACILITIES CONSTRUCTION PROJECTS: RENEWAL

Attachment: Board Approval - Renewal 11-03-09.pdf

Attachment: BENEFITS AND CHALLENGES FORM 11-03-09.pdf

3. FACILITIES SERVICES DIVISION REPORT OF SUBSTANTIAL COMPLETIONS, FINAL INSPECTIONS AND RETURN OF CONTINGENCY SAVINGS AMOUNTS ON MAJOR MAINTENANCE AND MINOR CAPITAL PROJECTS UNDER \$1,000,000.

Attachment: Nov 09 Agenda Item Subs Comp Final Comp for October 2009 10 20 09.pdf

4. CHANGE ORDER REPORT FOR THE MONTH OF OCTOBER 2009

Attachment: Nov 09 Agenda Item Change Order Report for October 2009 9 23 09.pdf

10. SUBSTANTIAL COMPLETION AND CERTIFICATE OF FINAL INSPECTION OF CAPITAL PROJECTS OVER \$1,000,000: NEW AUTISTIC CLASSROOMS AT KERNAN MIDDLE SCHOOL NO. 279/DCSB PROJECT C-91200

Attachment: Nov 09 Agenda Item C-91200 CSC 9 23 09 (2).pdf Attachment: Nov 09 Agenda Item C-91200 CFI 9 23 09 (2).pdf

11. SUBSTANTIAL COMPLETION AND CERTIFICATE OF FINAL INSPECTION OF CAPITAL PROJECTS OVER \$1,000,000: EGRESS IMPROVEMENTS AT NATHAN B. FORREST HIGH SCHOOL NO. 241/DCSB PROJECT C-91270

Attachment: Nov 09 Agenda Item C-91270 CSC 10 9 09.pdf
Attachment: Nov 09 Agenda Item C-91270 CFI 10 9 09 (2).pdf

12. SUBSTANTIAL COMPLETION AND CERTIFICATE OF FINAL INSPECTION OF CAPITAL PROJECTS OVER \$1,000,000: EGRESS IMPROVEMENTS AT ROBERT E. LEE HIGH SCHOOL NO. 33/DCSB PROJECT C-91260

Attachment: Nov 09 Agenda Item C-91260 CFI 10 9 09 (2).pdf Attachment: Nov 09 Agenda Item C-91260 CSC 10 9 09 (2).pdf

Operations - Purchasing and Logistics

#### 1. WORKERS' COMPENSATION SETTLEMENT (KENNETH ANDERSON)

Attachment: Anderson Workers Compensation Settlement.pdf

Attachment: Anderson Settlement Chart.pdf

## 2. WORKERS' COMPENSATION SETTLEMENT (CHARLES VOISELLE)

Attachment: Voiselle Workers Compensation Settlement.pdf

Attachment: Voiselle Settlement Chart.pdf

#### Minutes:

Mr. Gentry said he had a very good conversation with Mr. Ford and what we have here is two Worker's Compensation claims. A couple of things came out of it and I'm not quite sure if all of the information regarding the comp claim is appearing on the information we received. For example, Mr. Voiselle apparently was entitled to a substantial compensation for his disability and that did not appear on what we received and I think it would be very helpful to have all of the information. The other thing with the other gentleman who had suffered his injury was understanding how many underlying health issues this person had and how if they get injured on the job, that impacts substantially, apparently on the comp claim which really points out the importance to us for developing a more rigorous Wellness Program. We're spending a tremendous amount of money on Worker's Comp and by the same token, we have alot of folks in our system, our employees, who are not healthy. Mr. Ford has a number of ideas on how we can address the Wellness issue and some of the technical worker's comp issues. I'm comfortable with those two settlements but these two cases point out that we have some issues within our system. I hope we'll bring them up at a workshop - both worker's comp and our employee Wellness Program.

### 3. SCHOOL SAFETY AND SECURITY BEST PRACTICES

Attachment: 2009 best practices and indicators final.pdf

### 4. DIGITAL TELEVISION PRODUCTION SYSTEM FOR WESTVIEW K-8

Attachment: <u>BENEFITS AND CHALLENGES FORM CCTV Westview.pdf</u>
Attachment: <u>DIGITAL TV PRODUCTION SYS FOR WESTVIEW K 8.pdf</u>

## 5. CHAIN LINK FENCE PARTS

Attachment: CHAIN LINK FENCE PARTS ITB006 10 LM.pdf

Attachment: BENEFITS AND CHALLENGES FORM Chain Link Fence

Parts.pdf

### 6. FURNISH AND INSTALL STAGE DRAPES

Attachment: <u>BENEFITS AND CHALLENGES FORM Stage Drapes.pdf</u>
Attachment: <u>FURNISH AND STALL STAGE DRAPES ITB005 10 LM.pdf</u>

## 7. OFFICE SUPPLIES FOR THE GENERAL STOREROOM

Attachment: BENEFITS AND CHALLENGES FORM Office Supplies.pdf

Attachment: Office Supply-Tabsheet.pdf

## 8. PER CAPITA AND EXAMINATION FEES

## 9. SURPLUS PROPERTY RETIREMENT REPORT

Attachment: <u>07Nov09.pdf</u>
Attachment: <u>RORET FY10.pdf</u>
Attachment: <u>05Nov09.pdf</u>
Attachment: <u>RONOVFY10.pdf</u>
Attachment: <u>November 09.pdf</u>

Attachment: AGENDA step BENEFITS AND CHALLENGES FORM.pdf

Attachment: <u>04Nov09.pdf</u> Attachment: <u>06Nov09.pdf</u>

#### 10. PROPERTY INSURANCE BROKER

Attachment: PROPERTY INSURANCE BROKER EVALUATION - FINAL 10-

05.pdf

## Discussion

## **Academic Services**

# 3. FLORIDA DEPARTMENT OF EDUCATION INITIAL OPTION FOR INTERVENE SCHOOLS FOR 2009-10

Attachment: Initial Intervene Option Template - JACKSON3 Revised.pdf

Attachment: Initial Intervene Option Template - NORTH SHORE3

Revised.pdf

Attachment: <u>Initial Intervene Option Template - RIBAULT3 Revised.pdf</u>
Attachment: <u>Initial Intervene Option Template - RAINES3 Revised.pdf</u>
Attachment: <u>Benefits and Challenges FLDOE Initial Option for Intervene</u>

Schools.pdf

# Minutes:

#### Speakers:

Ms. Brenda Priestly Jackson, Board Vice Chairman Mr. Ed Pratt-Dannals, Superintendent of Schools

Ms. Betty Burney, Board Member

## Motions:

That the Duval County School Board approve the following Florida Department of Education Initial Intervene Option for Intervene Schools for 2009-10: convert to a district-managed Turnaround School.

- PASS

## Vote Results

Motion: Martha Barrett Second: Victoria Drake

Martha Barrett - Aye
Nancy Broner - Aye
Betty Burney - Aye
Victoria Drake - Aye
William Gentry - Aye
Thomas Hazouri - Aye
Brenda Priestly jackson - Aye

Human Resource Services - Staffing

## 1. HUMAN RESOURCE SERVICES EMPLOYEE TRANSACTIONS

Attachment: Agenda 11-03-09 TRANS.pdf

Minutes:

### Speakers:

Ms. Brenda Priestly Jackson, Board Vice Chairman

Mr. Ed Pratt-Dannals, Superintendent of Schools

Mr. Tony Bellamy, Executive Director, High Schools, Cluster III

Mr. Aron Muse, Director, Human Resources, School-based Staffing

#### Motions:

That the Duval County School Board approve the Human Resource Services employee

transactions on the attachment.

- PASS

Vote Results

Motion: Martha Barrett Second: Victoria Drake

Martha Barrett - Aye
Nancy Broner - Aye
Betty Burney - Aye
Victoria Drake - Aye
William Gentry - Aye
Thomas Hazouri - Aye
Brenda Priestly jackson - Aye

Operations - Facilities Project Design, Construction and Maintenance

5. CONTRACT AMENDMENT AWARD TO DESIGN PROFESSIONAL FOR RE-USE OF DESIGN DOCUMENTS FOR THE NEW CLASSROOM BUILDING ADDITION AT NEW BERLIN ELEMENTARY SCHOOL NO. 150; DCSB PROJECT NO. C-91400

Attachment: Nov 09 B-C Agenda Item C-91400 Re-use DDP Architects for New Berlin No 150 10 7 09.pdf

## Minutes:

Board Member Gentry indicated that he wished to place Operations - Facilities Project Design, Construction, and Maintenance, Items 5, 6, 7, 8, and 9, back on the Consent Agenda. In order to do this the previous vote on the Consent agenda will need to be reconsidered. The Board then took the following Action.

Mr. Gentry moved to reconsider the vote on the Consent agenda, and Board Member Drake seconded the motion.

Vote to reconsider the Consent agenda - 6-0 (Board Member Burney was out of the room at the time of this vote).

Mr. Gentry moved Facilities Project Design, Construction, and Maintenance Items 5, 6, 7, 8, and 9, back to the Consent Agenda.

The Board then voted on the Consent agenda, as amended.

Vote to approve the Consent agenda - 6-0 (Board Member Burney was out of the room at the time of this vote).

Mr. Gentry spoke about the memo the Board recently received about engineers discussing the fees and costs. I feel the information is very helpful but it still begs the question of whether or not we're paying as little as we could pay. I think it's important for us to look at this item as a Board as well as for construction costs. We're going to be spending tens of millions of dollars on construction and on architects and engineers. I was particularly concerned because we're using plans and specs that have already been developed but yet, the percentage we're paying, in my view, a high percentage for our architects and engineers. The recommendation from the staff and I believe the staff is doing an excellent job in driving the costs down and getting a good price. What they conclude is that the fees that have been negotiated for new designs are within the state estimating guidelines and are fair and reasonable. All I'm suggesting is that regardless of fair and reasonable, is it as low as we could get? My point being, I think we're doing a very good job, but as we go forward, I really do urge that we bring in someone as we did with the contractor before with the financial review and we'll have to be careful with whom we choose. This is such a huge area where we'll be spending over the next few years over \$50 million dollars in this arena. If we can get even a 2-3% savings, it would be a huge amount. I appreciate staff pulling the data together for me and there isn't any question that we are well positioned compared to other public entities around the state...it still begs the question, can we do some things to save money? I'd like for us to do as we did in the financial arena and bring in some folks to see if we can save a few more dollars. Thank you.

6. CONTRACT AMENDMENT AWARD TO DESIGN PROFESSIONAL FOR RE-USE OF DESIGN DOCUMENTS FOR THE NEW CLASSROOM BUILDING ADDITION AT DINSMORE ELEMENTARY SCHOOL NO. 45; DCSB PROJECT NO. C-91400

Attachment: Nov 09 B-C Agenda Item C-91400 Re-use DDP Architects for Dinsmore No 45 10.7.09.pdf

Minutes: Please see the Minutes for Item 5 for an explanation.

7. CONTRACT AMENDMENT AWARD TO DESIGN PROFESSIONAL FOR RE-USE OF DESIGN DOCUMENTS FOR THE NEW CLASSROOM BUILDING ADDITION AT GREGORY DRIVE ELEMENTARY SCHOOL NO. 243; DCSB PROJECT NO. C-91400

Attachment: Nov 09 B-C Agenda Item C-91400 Re-use DDP Architects for Gregory Drive No 243 10.7.09.pdf

Minutes: Please see the Minutes for Item 5 for an explanation.

8. CONTRACT AMENDMENT AWARD TO DESIGN PROFESSIONAL FOR RE-USE OF DESIGN DOCUMENTS FOR THE NEW CLASSROOM BUILDING ADDITION AT EDWARD H. WHITE HIGH SCHOOL NO. 248; DCSB PROJECT NO. C-91400

Attachment: Nov 09 B-C Agenda Item C-91400 Re-use DDP Architects for Ed White No 248 10.7.09.pdf

Minutes: Please see the Minutes for Item 5 for an explanation.

9. CONTRACT FOR STRUCTURAL ENGINEERING DESIGN CONTINUING SERVICES: SELECTION AND CONTRACT AWARD; DCSB PROJECT NO. OFDC RFQ-003-08/09

Attachment: OFDC RFQ 003 08 09 09 10 02 Structural Eng Con Svcs Contract Recommendation Memo and Matrix 422.pdf

Minutes: Please see the Minutes for Item 5 for an explanation.

## **Emergency Agenda Items**

## 1. RESOLUTION - PARENTAL INVOLVEMENT IN EDUCATION MONTH

Attachment: FAMILY INVOLVEMENT MONTH - 11-03-09.pdf

Minutes:

### **EMERGENCY AGENDA ITEM:**

The Chairman declared the following item as an emergency because failure to do so would have a significant adverse effect on the welfare of Duval County students.

Resolution - Parental Involvement in Education Month

### Speakers:

Mr. Ed Pratt-Dannals, Superintendent of Schools

Ms. Martha Barrett, Board Member

Ms. Priestly Jackson offered an amendment to include more expansive language as to when you say "parents", they are grandparents, aunts, neighbors, coaches and many other folk, based on our urban district, we need more expansive language.

Ms. Karen Chastain, Office of General Counsel, said I'm hearing an amendment from Mr. Priestly Jackson that before the Resolution is signed and disseminated, that it be changed to add more inclusive language and if that can be seconded....

Ms. Barrett seconded the amendment.

## Speakers:

Mr. Tommy Hazouri, Board Chairman

Mr. Ed Pratt-Dannals, Superintendent of Schools

Ms. Vicki Drake, Board Member

## Motions:

That the Duval County School Board approve a Resolution in honor of Parental Involvement in Education Month and the new "Be There" campaign.

- PASS

Vote Results

Motion: Nancy Broner Second: Victoria Drake

Martha Barrett - Aye
Nancy Broner - Aye
Betty Burney - Aye
Victoria Drake - Aye
William Gentry - Aye
Thomas Hazouri - Aye
Brenda Priestly jackson - Aye

**Board Member Travel** 

### **BOARD MEMBERS TRAVEL**

#### Minutes:

That the Duval County School Board approve the following travel for Board members:

November 30-December 4, 2009 - FSBA's 64th Joint Conference - Tampa, FL - Barrett, Broner, Burney, Drake, Gentry, Hazouri, Priestly Jackson

April 9-12, 2010 - NSBA's 70th Annual Conference - Chicago, IL - Hazouri

### Motions:

That the Duval County School Board approve the following Board Members Travel: November 30 - December 4, 2009 - FSBA 64th Annual Joint Conference - Tampa, FL - Barrett, Broner, Burney, Drake, Gentry, Hazouri, Priestly Jackson

- PASS

April 9 - 12, 2010 - NSBA 70th Annual Conference - Chicago, IL - Hazouri

Vote Results

Motion: Nancy Broner Second: William Gentry

Martha Barrett - Aye
Nancy Broner - Aye
Betty Burney - Aye
Victoria Drake - Aye
William Gentry - Aye
Thomas Hazouri - Aye
Brenda Priestly jackson - Aye

## Superintendent's Travel

## SUPERINTENDENT'S TRAVEL

## Minutes:

That the Duval County School Board approve the following travel for the Superintendent:

November 4, 2009 - FADSS Meeting with Commissioner Eric Smith - Orlando, FL

November 11-12, 2009 - First Communities Learning in Partnership Cross Site Meeting - San Antonio, TX (Hotel and Airfare will be reimbursed to the District)

December 2-4, 2009 - FSBA/FADSS 64th Annual Joint Conference - Tampa, FL

#### Motions:

That the Duval County School Board approve the following travel for the Superintendent:

November 4, 2009 - FADSS Meeting with

Commissioner Eric Smith - Orlando, FL

December 2-4, 2009 - FSBA/FADSS 64th Annual

Joint Conference - Tampa, FL November 11-12,

2009 - First Communities Learning in

Partnership Cross Site Meeting - San Antonio,

TX (Hotel and airfare will be reimbursed to the District)

### Vote Results

Motion: Nancy Broner Second: Betty Burney

Martha Barrett - Aye
Nancy Broner - Aye
Betty Burney - Aye
Victoria Drake - Aye
William Gentry - Aye
Thomas Hazouri - Aye
Brenda Priestly jackson - Aye

## For The Record

## **FOR THE RECORD**

## Minutes:

Ms. Priestly Jackson announced that we will have the Paul Roberson Scholar Athlete Summit scheduled for February 27, 2010 at The Schultz Center and I want to thank Chartwell's who has made a gracious donation to provide the food for that date. I want to give those "shout outs" as we go along and we're looking forward to all of our middle and high school athletes who will participating. There's a letter of support for Jean Ribault Senior High School that is sitting in the office at the school in terms of we're requesting all alumni to come back to the school and sign. It is being sponsored

by Senator Tony Hill who is a graduate of the Class of 1975 from Ribault Senior High and I graduated in the Class of 1984. We want to have 500 names and it will show that you support for the school and that you support the district's intent to reconstitute the school if we're not successful and we in no form, shape or fashion desire for our school to be closed or reverted to anything else. So, please come out and sign...we're doing it straight through the great Raines/Ribault Rivalry Week which is this week.

Ms. Broner said a couple of weeks ago I attended the regional meeting of the FloridaTax Watch that was held here in Jacksonville and we were asked to state a concern that we wanted to put on their list of research and my concern that I stated was one that we've all shared in the past, and that is that state of Florida find a stable and adequate funding source for education. It was an interesting meeting with alot of business leaders with varying requests. The Superintendent and a Board member from St. Johns was there and echoed the same comments.

Ms. Barrett said I want to encourage the public to please be involved and be aware of the Lutheran Social Services Empty Bowls Luncheon, which is their 25th year, and all of the proceeds go to the Food Bank. I heard a statistic from the Food Bank the other day that 1 in 6 children in Duval County are hungry. That is just unbelievable and those are many of our own children. We need to pay attention to this and I think the tickets are \$25.00. You can go online to Lutheran Social Services. It's a wonderful event for anyone who has ever been there and if you haven't, you need to be there. It's Tuesday, November 17 at the Prime Osborn Convention Center. I urge everyone to go. Thank you.

Ms. Burney reminded everyone about the November 14th Willie Gary College Fair. Last year was the first year that I had not attended because I was out of the city, but I've always enjoyed their workshops and they are fabulous. The kids get alot out of it because they're relevant. I'd like to encourage Board members to stop by and see the enthusiasm of the kids.

Mr. Hazouri said the Superintendent and I met for lunch last week with Senator John Thrasher to talk about the upcoming legislative session. He spoke frankly about his commitment to education and the Class Size Amendment. He wanted to meet with us, too, and we'll be meeting with him periodically. We had good conversation and I felt it was productive to have this meeting being coupled with our having Senator Wise last week. At our workshop, hopefully, Martin Miller will be here to discuss what to expect. It's going to be a very interesting year and we can start with November 9 with our delegation and let them know we need some help.

Superintendent Pratt-Dannals said we did pass on the Consent Agenda this evening...the Board did approve the allocation of over \$3.5 million dollars to support our Turnaround schools. When we lost students from those schools, we made the decision to hold onto the teachers rather than to disrupt them and make them totally change their master schedule and reschedule students. That's the first portion of funds that were taken out of the money that was approved earlier by the Board for the quarter mill for critical needs and, certainly, nothing could be more important as a critical need at this point and the Board asked at that point, if we could be very transparent with the public when we do use those funds and what we use them for. So, this if the first allocation coming from that.

Adjournment		
<u>ADJOURNMENT</u>		
Minutes:		
The meeting adjourned at 9:03 p.m.		
Isd		
Superintendent	Chairman	